

Qualifications of officers who are up for election in 2005 and Election Rules (Based on the FCC Constitution)

Section 1. General Qualifications of Nominees

- ♦ He or she is a Cursillista for at least two years.
- ♦ He or she is an active member of a Group Reunion Team
- ♦ He or she has a working knowledge of the Three Phases of the Movement.
- ♦ He or she has served on a Cursillo Weekend.
- ♦ He or she has agreed to the nomination and possible election with a commitment to serve the full term, barring unforeseen circumstances, by submitting to the Nominating Committee a document in writing to that effect.

Section 2. Specific Qualifications for Nominees

- ♦ **School of Leaders Chairperson:** He or she has attended the School of Leaders during the last two years, and be able to teach the fundamental content of the Cursillo Movement with the help of the Spiritual Advisor(s) and other active Cursillistas,

He or she has served as Team Coordinator or Vice Team Coordinator at least once.
- ♦ **Secretary:** He or she possesses basic listening and writing skills (e.g., objective listening, unbiased writing, good English usage).
- ♦ **Treasurer:** He or she possesses basic financial skills (e.g., record keeping, and reconciliation of accounts).
- ♦ **Chairpersons - Three Phases Committees:** He or she has the ability to develop, coordinate, and implement the activities and programs of his or her respective committee.

By-law IV: Terms of Office

Section 1. All elected terms of office begin on July 1st of each election year.

Section 2. The Secretariat Lay Officers shall each serve for a term of three (3) years and may be re-elected for another term. Officers may not serve for more than two consecutive terms.

- ♦ After serving two consecutive terms, any and all officers shall observe a one (1) year waiting period prior to accepting another position on the Secretariat.

By-law V: Discernment and Nomination of Officers

Section 1. The calling-forth of qualified nominees from the Community shall begin with a special January election-year meeting of the Secretariat and Team Representatives.

- ♦ The Lay Director shall use the Newsletter to announce the election process prior to the special January meeting.
- ♦ Preparation and dialogue concerning nominees shall be done at the Team level.
- ♦ Team Representatives shall present qualified nominees at the special January meeting.

Section 2. The Lay Director, in consultation with the Secretariat, shall appoint an ad hoc **Discernment and Nominating Committee**.

- ♦ This committee shall be moderated by the Spiritual Advisor(s). No incumbent lay officer or nominee shall serve on this committee. Five lay persons and the Spiritual Advisor(s) shall constitute this committee.
- ♦ The committee shall receive from the Team Representatives the qualified nominees' list presented at this special January meeting (the specific offices shall remain confidential at this time). The committee shall contact the nominees and ascertain their qualification and personal commitment to the candidacy. Spiritual Advisors shall discern internal matters with nominees as the case may arise.
- ♦ Nominees shall meet with the committee to discern their gifts and preference or calling to service. At this time nominees shall share the office preference indicated by their Team. This meeting shall be conducted in prayer and celebration of this discernment process.
- ♦ Candidates shall submit a **Document of Consent** at the end of the discernment process.

By-law VI: Election of Officers

Section 1. Once the Candidates' List is complete, the Discernment and Nominating Committee shall present it at the March-election year Team Representative meeting. Team Representatives shall receive the Candidates' List. The Candidates' **Documents of Consent** must be in the possession of the committee at this time for transfer to the Secretary.

Section 2. Names of candidates shall be published in alphabetical last name order.

Section 3. Candidates need not be present to be elected.

Section 4. Only Team Representatives (known here as Electors) or his or her official delegate present during the meeting shall be allowed to vote. Each Team Representative or delegate is allowed one (1) vote per elective position.

Section 5. The election is done by secret ballot with ballots prepared by the Discernment and Nominating Committee.

Section 6. The Spiritual Advisor(s) shall do the counting with the Discernment and Nominating Committee witnessing the counting procedure.

Section 7. A simple majority (50% plus one) of all valid votes cast by the Team Representatives or delegates present is needed to elect an officer for each of the elective position.

Section 8. In the event that no candidate for a particular office receives a majority vote, Team Representatives shall enter a discernment process to assess the two leading candidates for selection of one candidate.

Section 9. A member of the Discernment and Nominating Committee shall tally the election results and announce the results to the Electors.